

Allan Genari Gaarden

Software Engineer

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Letters of Recommendation

Joe Munoz

Director of Software Engineering @ The Walt Disney Company / Co-Creator of Tinder

May 1, 2024, Joe was senior to Allan but didn't manage Allan directly

Allan is a pleasure to work with and was well-respected by his team. He was able to very quickly come up to speed and make significant, meaningful contributions to the business. He has a strong desire to learn new technologies and became very familiar with the team's software and processes and thrived in his time with the team. Additionally, he looked for opportunities to present to the team, the organization, and the company on anything that he learned or worked on, creating a path for people who started after him to learn from his work directly. Personally, Allan is very dedicated and personable and he would make a great addition to any team!

Alessandro Capistrano

Software Engineer || Strategic Vision || Cultivating High-Performance Teams || Leadership

June 29, 2023, Alessandro managed Allan directly

Allan, a well-rounded, recently graduated bachelor in Computer Science and Software Engineering at UW, joined Disney Streaming as a Full-Time Employee to contribute to the multi-year development of large-scale enterprise applications. He quickly demonstrated that our decision to be a part of bootstrapping his career was extremely sound. Allan approached every challenge I presented to him with enthusiasm and successfully saw them through to completion without exception.

As Allan's hiring manager, I was delighted to witness his rapid growth and adaptation to his

role. He consistently demonstrated a positive and no-nonsense attitude, along with a strong commitment to our team and deliverables, despite the additional challenge of most of his peers and mentors working remotely.

I have no doubt that he will be an invaluable asset to any team he joins and will achieve great success in his future endeavors. I wholeheartedly endorse Allan as a Software Engineer and eagerly anticipate the continued growth of his career. If the opportunity arises, I will be happy to offer Allan a position again.

Lee Miller

Principal Software Engineer at Disney Streaming | Ex-Amazon

June 29, 2023, Lee was senior to Allan but didn't manage Allan directly

Allan was just out of college when he joined our team and yet, he was able to quickly come up to speed and contribute. He was able to learn the team's various technical stacks and processes. Allan demonstrated the ability to understand a problem, identify approaches to solving the issue and implementing a solution. Allan always looked for opportunities to grow his skillset and experience. I appreciated his positive attitude and how he welcomed collaboration and learning from others. He asked the right questions to implement the right solution while also achieving understanding. Allan was a valued member of the team and I enjoyed working with him. I would gladly welcome the opportunity to work with him again.

Nicholas Deagon

Senior Software Developer at Disney Streaming

June 5, 2023, Nicholas was senior to Allan but didn't manage Allan directly

Allan joined our team after graduating college and jumped right into our typical day-to-day development. He welcomed every challenge and continued to impress me sprint after sprint with how quickly he was able to grasp our serverless workflow. It wasn't long before he was solidly proficient in taking a problem, coming up with a novel solution, developing, debugging, and getting it through the pipeline. Allan is professional, personable, and a great asset to any team. I enjoyed our time working together, and would look forward to working

with him again!

Theodore Tan

Senior Software Engineer @ Disney

June 2, 2023, Theodore was senior to Allan but didn't manage Allan directly

Allan is a budding software engineer with an exceptional ability to rapidly grasp and work with new technologies. He went from not knowing a drop about our wild-west technical stack—fresh out of college—to designing and implementing solutions independently swiftly and efficiently.

Allan's ability to ask critical questions for understanding and adapt to unfamiliar territory, in my opinion, makes him an invaluable asset to any development team. Not to mention he has a great attitude about it all! I would be happy to work with Allan again any time.

Brent Lagesse

Associate Professor at University of Washington Bothell

July 22, 2022, Brent managed Allan directly

Allan completed his capstone work under my supervision. He collaborated with a graduate student who was working on a recommender tool that assists ML engineers and Data Scientists in more effectively creating secure ML applications that meet operational requirements. Allan was a reliable worker who worked well both in individual portions of the project and collaborative portions. He was able to adapt his work to the needs of the team as he worked together with the other student to develop the necessary APIs to communicate between the frontend and backend of the project. He was able to very quickly pick up new technologies used in this project. He gained experience in UI/UX development with Kivy, python development, and secure machine learning.

I highly recommend Allan for any computer science/software engineering job.

Dat Le

I turn coffee into code | SWE

July 4, 2022, DAT worked with Allan on the same team

I collaborated with Allan on Machine Learning Defense Recommending Tool. Allan was meticulous about how the tool worked from end to end. He always took the time to answer all questions in great detail. Allan would be a great team player on your team.

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